

Jexys Juniors

Ofsted Registered Childminding Service

EQUAL OPPORTUNITIES

As a registered childminder I will not discriminate against any child or their family on the grounds of gender, racial origin, disability, cultural or social background (inc. religion, language or class).

All children in my care are treated as an individual and are given equal chances to play, develop and learn, regardless of their age, stage of development, sex, race, religion or disability. I encourage all children to have respect for themselves and others and will not tolerate negative attitudes towards other people.

- I have a commitment to treating every child with equal concern whilst still appreciating their different individual needs.
- I show respect for different backgrounds and cultures and will reflect this in play equipment, books and puzzles.
- I will treat people equally no matter what sex, colour, size or any disability a person may have.
- I will create a welcoming environment where all children feel included regardless of racial origins, gender, disability or family background.
- I will value diversity and respect each child's differences, treating each child as an individual.
- I will provide positive images in the materials I use and in everyday situations, of the role different people play in society.
- I will endeavour to discourage stereotypes and inappropriate language and break down prejudice.

I will encourage children that gender, colour and disability etc. does not limit what people are capable of doing. Everyone has the potential to achieve in life and become important members of society

Linked to "A Unique Child" EYFS Every Child Matters

Also see Bullying Policy, Behaviour Policy, Exclusion Policy, House Rules and Safeguarding Policy